



## **Whole Foods Market Reports Fourth Quarter Results**

Comparable Store Sales Increase 8.5%; Company Produces \$0.60 in Earnings per Share, Maintains Fiscal Year 2013 EPS Guidance, and Raises Quarterly Dividend 43% to \$0.20 per Share

November 7, 2012. Whole Foods Market, Inc. (NASDAQ: WFM) today reported results for the 13-week fourth quarter ended September 30, 2012. Year-over-year increases stated herein reflect the comparison of 13 weeks in fiscal year 2012 to 12 weeks in fiscal year 2011. Sales increased 24% to \$2.9 billion. Comparable store sales increased 8.5%, and identical store sales, excluding three relocations and two expansions, increased 8.3%. Earnings before interest, taxes, depreciation and amortization ("EBITDA") increased 36% from the prior year to \$252.2 million, net income increased 49% to \$112.7 million, and diluted earnings per share increased 44% to \$0.60.

"We ended the year with strong sales growth and record fourth quarter results, delivering the best year in our Company's 32-year history," said John Mackey, co-founder and co-chief executive officer of Whole Foods Market. "The pace of new store openings and lease signings continues to increase, and our accelerated growth plans are on track. We expect healthy comparable store sales growth and continuing operating margin improvement in fiscal year 2013."

The following table shows the Company's comparable and identical store sales results for the last five quarters and for the first five weeks of the first quarter through November 4, 2012. Sales growth for the fourth quarter of fiscal year 2012 is presented on a 12-week to 12-week basis.

	4Q11	1Q12	2Q12*	3Q12*	4Q12	QTD 1Q13**
Sales growth	12.2%	12.9%	13.6%	13.6%	14.1%	12.5%
Comparable store sales growth Two-year comps	8.7% 17.4%	8.7% 17.7%	9.5% 17.3%	8.2% 16.6%	8.5% 17.3%	7.3% 15.9%
Identical store sales growth Two-year idents Sequential basis point change	8.4% 17.1% <i>53</i>	8.2% 17.3% 24	9.0% 16.8% (48)	8.0% 16.1% (75)	8.3% 16.7% <i>64</i>	7.1% 15.3%
Three-year idents Sequential basis point change	14.8% 206	19.8% 502	24.5% 472	24.5% (2)	25.4% 90	24.2%

<sup>\*</sup>Comparable and identical store sales growth includes a positive 55 basis point impact in 2Q12 and a negative 62 basis point impact in 3Q12 from the Easter shift, calculated by excluding Easter week from both the current and prior years.

\*\*Comparable and identical store sales growth reflects a negative impact from Hurricane Sandy.

Hurricane Sandy negatively impacted sales for the first five weeks of the first quarter, particularly in the Northeast region. The Company has property, flood, casualty, and business interruption insurance coverage and has just started the process of working with its insurer to assess damages, a process that could take several months. The Company expects to record a one-time charge in the first quarter for estimated uninsured losses.

For the quarter, gross profit increased 76 basis points to 35.3% of sales driven by improvements in both cost of goods sold and occupancy costs as a percentage of sales. The LIFO credit was \$1.9 million this year versus a charge of \$3.8 million in

the prior year, a positive impact of 22 basis points. Direct store expenses improved 40 basis points to 25.5% of sales due primarily to leverage in wages and depreciation as a percentage of sales. As a result, store contribution improved 117 basis points to 9.8% of sales.

For stores in the identical store base, gross profit improved 84 basis points to 35.3% of sales, direct store expenses improved 64 basis points to 25.2% of sales, and store contribution improved 148 basis points to 10.1% of sales.

The effective tax rate was 36.4%, in line with the prior year but below the Company's year-to-date average in the third quarter of 38.6% due to an increase in state tax credits, along with a one-time reduction of reserves for tax positions related to a prior acquisition.

During the quarter, the Company produced \$188.8 million in cash flow from operations and invested \$130.3 million in capital expenditures, of which \$72.9 million related to new stores. This resulted in free cash flow of \$58.6 million. In addition, the Company received \$45.0 million in proceeds from the exercise of team member stock options and paid \$25.8 million in dividends to shareholders.

Additional information on the quarter for comparable stores and all stores is provided in the following table.

Comparable Stores	Comps	ROIC	# of Stores	Average Size	Total Square Feet
Over 15 years old (19 years old, s.f. weighted)	6.4%	137%	72	27,400	1,971,400
Between 11 and 15 years old	8.2%	79%	73	32,000	2,337,500
Between eight and 11 years old	5.9%	85%	43	37,200	1,600,700
Between five and eight years old	8.0%	47%	53	50,700	2,687,300
Between two and five years old	11.4%	19%	51	49,700	2,533,500
Less than two years old (including three relocations)	15.9%	16%	19	38,700	734,900
All comparable stores (9.3 years old, s.f. weighted) All stores (8.7 years old, s.f. weighted)	8.4%	52% 44%	311 335	38,200 38,000	11,865,300 12,735,100

## **Fiscal Year Results**

For the 53 weeks ended September 30, 2012, sales increased 16% to \$11.7 billion, comparable store sales increased 8.7%, and identical store sales, excluding seven relocations and three expansions, increased 8.4%. EBITDA increased 26% to \$1.1 billion, net income increased 36% to \$465.6 million, and diluted earnings per share increased 31% to \$2.52.

For the fiscal year, the Company produced \$919.7 million in cash flow from operations and invested \$456.2 million in capital expenditures, of which \$261.7 million related to new stores. This resulted in free cash flow of \$463.5 million. In addition, the Company received \$370.2 million in proceeds from the exercise of team member stock options, paid \$94.5 million in dividends to shareholders, and repurchased \$28.6 million of common stock.

The Company finished the year with total cash and cash equivalents, restricted cash, and investments of \$1.5 billion, a year-over-year increase of \$745.4 million. Total debt (capital lease obligations) was \$24.1 million.

The Company today announced that its Board of Directors declared a 43% increase in the Company's quarterly dividend to \$0.20 per share from \$0.14 per share. The next dividend is payable on January 29, 2013 to shareholders of record as of January 18, 2013.

"The Board's decision to increase our dividend for the second consecutive year reflects another year of record-setting financial performance, and underscores our confidence in our future growth and cash flow generation," said Walter Robb, co-chief executive officer of Whole Foods Market. "With \$1.3 billion in available cash, we expect to continue to internally fund our accelerated new store growth, maintain a healthy reserve, and create additional value for our shareholders through selective share repurchases and a higher dividend."

The following table shows the Company's results for the fiscal year for certain line items compared to its historical five-year ranges and averages. Fiscal year 2012 sales growth is presented on a 52-week to 52-week basis.

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	Low	High	Average	FY12
Sales growth	1.0%	23.6%	12.8%	13.5%
Comparable store sales growth	-3.1%	8.5%	4.9%	8.7%
Identical store sales growth	-4.3%	8.4%	4.0%	8.4%
Ending square footage growth	5.3%	46.0%	14.1%	7.6%
Percent of sales from new & relocated stores	4.2%	8.8%	6.4%	5.4%
Gross profit	34.0%	35.0%	34.6%	35.5%
Direct store expenses	26.0%	26.7%	26.3%	25.5%
Store contribution	7.5%	9.0%	8.3%	10.0%
G&A expenses	3.0%	3.4%	3.2%	3.2%

## **Growth and Development**

The Company opened seven stores in the fourth quarter and has opened seven stores so far in the first quarter. The Company expects to open three additional stores in the first quarter. The Company currently has 342 stores totaling approximately 13.0 million square feet.

The Company recently signed 11 new leases averaging 37,500 square feet in size in Altamonte Springs, FL; Clearwater, FL; Hyannis, MA; North Carolina; Morristown, NJ; New York City, NY (two stores); Philadelphia, PA; South Hills, PA; Dallas, TX; and Seattle, WA. These stores currently are scheduled to open in fiscal year 2014 and beyond.

In addition, the Company recently announced plans to purchase six leases from Johnnie's Foodmaster, expanding its presence in the Greater Boston area to 26 stores. The six leases include South Weymouth, Arlington, Charlestown, Brookline, Melrose and Somerville and average 31,000 square feet in size. Johnnie's Foodmaster will close the stores prior to the November 30 transaction closing date. The Company plans to remodel and reopen the locations as Whole Foods Market stores before the end of September 2013. The Company does not expect this transaction to be material to sales or earnings in fiscal year 2013.

The following table provides additional information about the Company's store openings in fiscal years 2011, 2012 and 2013 year to date; leases currently tendered but unopened; and total development pipeline (including leases currently tendered) for stores scheduled to open through fiscal year 2016.

New Store Information	Stores Opened FY11	Stores Opened FY12	Stores Opened FY13 YTD	Current Leases Tendered	Current Leases Signed*
Number of stores (including relocations)	18	25	7	12	79
Number of relocations	6	1	0	4	10
Number of lease acquisitions, ground leases, and owned properties	2	0	0	2	9
New markets	0	8	4	4	18
Average store size (gross square feet)	39,400	35,500	33,500	37,600	36,600
Total square footage	708,700	887,400	234,800	450,800	2,896,300
Average tender period in months	12.5	7.9	5.9		
Average pre-opening expense per store (incl. rent)	\$2.5 mil	\$1.7 mil			
Average pre-opening rent per store	\$1.2 mil	\$0.6 mil			

<sup>\*</sup>Includes six Johnnie's Foodmaster leases.

## **Outlook for Fiscal Year 2013**

The following table provides information on the Company's estimated and actual results for fiscal year 2012, a 53-week year, as well as additional information about the Company's outlook for fiscal year 2013. The Company's outlook for fiscal year 2013 includes the recently announced acquisition of six leases from Johnnie's Foodmaster which is scheduled to close on November 30, 2012. It does not include the one-time charge the Company expects to record in the first quarter for Hurricane Sandy. On a 52-week to 52-week basis, the Company expects sales growth of 12% to 14%, comparable store sales growth of 6.5% to 8.5%, identical store sales growth of 6.0% to 8.0%, and diluted earnings per share growth of 14% to 16% to \$2.83 to \$2.87.

	FY12 (E)	FY12 (A)	FY13
	53 Weeks	53 Weeks	52-Week Outlook
Sales growth	15.6% - 15.8%	15.7%	10% - 12%*
Comparable store sales growth	8.6% - 8.8%	8.7%	6.5% - 8.5%
Two-year comps	17.1% - 17.3%	17.3%	15.2% - 17.2%
Identical store sales growth	8.2% - 8.4%	8.4%	6.0% - 8.0%
Two-year idents	16.6% - 16.8%	16.7%	14.4% - 16.4%
Three-year idents	23.1% - 23.3%	23.3%	22.7% - 24.7%
Number of new stores	25	25	32 - 34
% of sales from new stores	5% - 6%	5.4%	6% - 7%
Ending square footage growth	7%	7.6%	8%
G&A expenses	3.2%	3.2%	3.1%
Pre-opening and relocation costs	\$54.5 - \$56 mil	\$56.8 mil	\$68 - \$73 mil
Operating margin	6.4%	6.4%	6.6% - 6.7%
EBITDA	\$1.05 - \$1.06 bil	\$1.06 bil	\$1.18 - \$1.20 bil
Tax rate	38.6%	38.1%	38.6% - 39.0%
Diluted shares outstanding	185 mil	184 mil	188 mil
Diluted EPS	\$2.51 - \$2.52	\$2.52	\$2.83 - \$2.87
YOY % change	30% - 31%	31%	12% - 14%*
Capital expenditures	\$440 - \$450 mil	\$456.2 mil	\$565 - \$615 mil
*On a 52-week to 52-week basis:			
Sales growth	13% - 14%	13.5%	12% - 14%
Diluted EPS growth	27%	28.2%	14% - 16%

The following table provides information about the Company's estimated store openings through fiscal year 2014.

	Estimated Openings	Relocations	Average Square Feet per Store	Ending Square Footage Growth
Fiscal year 2013	32 - 34	5	34,000	8%
Fiscal year 2014	33 - 38	2 - 3	38,000	8% - 9%

Over the long term, the Company considers 1,000 stores to be a reasonable indication of its market opportunity in the United States as the Whole Foods Market brand continues to strengthen, consumer demand for natural and organic products continues

to increase, and the Company's flexibility on new store size opens up additional market opportunities. The Company believes Canada and the United Kingdom hold great promise as well.

## **About Whole Foods Market**

Founded in 1980 in Austin, Texas, Whole Foods Market (www.wholefoodsmarket.com) is the leading retailer of natural and organic foods and America's first national "Certified Organic" grocer. In fiscal year 2012, the Company had sales of approximately \$12 billion and currently has 342 stores in the United States, Canada, and the United Kingdom. Whole Foods Market employs approximately 73,000 Team Members and has been ranked for 15 consecutive years as one of the "100 Best Companies to Work For" in America by *Fortune* magazine.

## **Forward-looking statements**

The following constitutes a "Safe Harbor" statement under the Private Securities Litigation Reform Act of 1995. Except for the historical information contained herein, the matters discussed in this press release are forward-looking statements that involve risks and uncertainties, which could cause our actual results to differ materially from those described in the forward-looking statements. These risks include general business conditions, changes in overall economic conditions that impact consumer spending, including fuel prices and housing market trends, the impact of competition and other risks detailed from time to time in the SEC reports of Whole Foods Market, including Whole Foods Market's report on Form 10-K for the fiscal year ended September 25, 2011. Whole Foods Market undertakes no obligation to update forward-looking statements.

The Company will host a conference call today to discuss this earnings announcement at 4:00 p.m. CT. The dial-in number is (866) 952-1906, and the conference ID is "Whole Foods." A simultaneous audio webcast will be available at www.wholefoodsmarket.com.

## Whole Foods Market, Inc. Consolidated Statements of Operations (unaudited)

(In thousands, except per share amounts)

	13-	weeks ended	12-	weeks ended	53-	weeks ended	52-	weeks ended
	Septe	ember 30, 2012	Septe	ember 25, 2011	Septe	ember 30, 2012	Septe	ember 25, 2011
Sales	\$	2,910,327	\$	2,353,833	\$	11,698,828	\$	10,107,787
Cost of goods sold and occupancy costs		1,883,747		1,541,521		7,543,054		6,571,238
Gross profit		1,026,580		812,312		4,155,774		3,536,549
Direct store expenses		740,806		608,618		2,983,419		2,628,811
Store contribution		285,774		203,694		1,172,355		907,738
General and administrative expenses		94,350		73,675		372,065		310,920
Operating income before pre-opening and store closure		191,424		130,019		800,290		596,818
Pre-opening expenses		14,001		10,885		46,899		40,852
Relocation, store closure and lease termination costs		1,826		1,826		9,885		8,346
Operating income		175,597		117,308		743,506		547,620
Investment and other income, net of interest		1,786		1,443		8,538		4,092
Income before income taxes		177,383		118,751		752,044		551,712
Provision for income taxes		64,651		43,276		286,471		209,100
Net income	\$	112,732	\$	75,475	\$	465,573	\$	342,612
Basic earnings per share	\$	0.61	\$	0.42	\$	2.55	\$	1.96
Weighted average shares outstanding		184,957		177,767		182,401		175,221
Diluted earnings per share	\$	0.60	\$	0.42	\$	2.52	\$	1.93
Weighted average shares outstanding, diluted basis		186,518		179,832		184,444		177,279
Dividends declared per common share	\$	0.14	\$	0.10	\$	0.56	\$	0.40

A reconciliation of the numerators and denominators of the basic and diluted earnings per share calculations follows:

	 weeks ended mber 30, 2012	 weeks ended mber 25, 2011	 weeks ended mber 30, 2012	 veeks ended nber 25, 2011
Net income				
(numerator for basic and diluted earnings per share)	\$ 112,732	\$ 75,475	\$ 465,573	\$ 342,612
Weighted average common shares outstanding	184,962	177,767	182,406	175,221
Less: Unvested restricted stock	(5)	-	(5)	<u> </u>
Weighted average common shares outstanding				
(denominator for basic earnings per share)	184,957	177,767	182,401	175,221
Potential common shares outstanding:				
Dilutive impact of restricted stock	2	-	1	-
Incremental shares from assumed exercise of stock options	1,559	2,065	2,042	2,058
Weighted average common shares outstanding and				
potential additional common shares outstanding				
(denominator for diluted earnings per share)	186,518	179,832	184,444	177,279
Basic earnings per share	\$ 0.61	\$ 0.42	\$ 2.55	\$ 1.96
Diluted earnings per share	\$ 0.60	\$ 0.42	\$ 2.52	\$ 1.93

Whole Foods Market, Inc. Consolidated Balance Sheets (unaudited) September 30, 2012 and September 25, 2011 (In thousands)

Assets	2012	_	2011
Current assets:			
Cash and cash equivalents	\$	89,016	\$ 212,004
Short-term investments - available-for-sale securities	1,	131,213	442,320
Restricted cash		102,873	91,956
Accounts receivable		196,503	175,310
Merchandise inventories		374,269	336,799
Prepaid expenses and other current assets		76,511	73,579
Deferred income taxes		132,246	121,176
Total current assets	2,	102,631	1,453,144
Property and equipment, net of accumulated depreciation and amortization	2,	192,683	1,997,212
Long-term investments - available-for-sale securities		221,426	52,815
Goodwill		662,938	662,938
Intangible assets, net of accumulated amortization		62,399	67,234
Deferred income taxes		42,834	50,148
Other assets		9,305	8,584
Total assets	\$ 5.2	294,216	\$ 4,292,075
Current installments of capital lease obligations Accounts payable Accrued payroll, bonus and other benefits due team members Dividends payable Other current liabilities Total current liabilities Long-term capital lease obligations, less current installments Deferred lease liabilities Other long-term liabilities Total liabilities	; ;	1,012 247,089 307,164 25,959 395,964 977,188 23,110 440,822 50,627 491,747	\$ 466 236,913 281,587 17,827 342,568 879,361 17,439 353,776 50,194
Shareholders' equity: Common stock, no par value, 600,000 and 300,000 shares authorized; 185,783 and 178,886 shares issued; and 185,437 and 178,886 shares outstanding in 2012 and 2011, respectively		592,369	2,120,972
Common stock in treasury, at cost		(28,599)	, .,
Accumulated other comprehensive income (loss)		5,266	(164)
Retained earnings	1.3	233,433	870,497
Total shareholders' equity		802,469	2,991,305
Commitments and contingencies	2,	,	-,-,-,-,-
Total liabilities and shareholders' equity	\$ 5.2	294,216	\$ 4,292,075

# Whole Foods Market, Inc. Consolidated Statements of Cash Flows (unaudited)

(In thousands)

		53-weeks ended September 30, 2012		52-weeks ended September 25, 2011	
Cash flows from operating activities	¢	465 572	¢	242 (12	
Net income	\$	465,573	\$	342,612	
Adjustments to reconcile net income to net cash provided					
by operating activities:		211.550		207.100	
Depreciation and amortization		311,550		287,109	
Loss on disposition of fixed assets		2,223		2,228	
Share-based payment expense		42,288		27,259	
LIFO expense		100		10,250	
Deferred income tax expense (benefit)		(8,039)		19,540	
Excess tax benefit related to exercise of team member stock options		(50,349)		(22,741)	
Accretion of premium/discount on marketable securities		15,710		6,164	
Deferred lease liabilities		77,044		53,381	
Other		(1,695)		866	
Net change in current assets and liabilities:					
Accounts receivable		(29,879)		(35,422)	
Merchandise inventories		(37,075)		(23,267)	
Prepaid expenses and other current assets		(1,779)		(18,987)	
Accounts payable		9,606		23,768	
Accrued payroll, bonus and other benefits due team members		25,285		37,204	
Other current liabilities		94,918		53,831	
Net change in other long-term liabilities		4,234		(8,950)	
Net cash provided by operating activities		919,715		754,845	
Cash flows from investing activities				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Development costs of new locations		(261,710)		(203,457)	
Other property and equipment expenditures		(194,539)		(161,507)	
Purchase of available-for-sale securities		.009,503)		(1,228,920)	
Sale of available-for-sale securities		,138,221		1,155,795	
Increase in restricted cash	-	(10,917)		(5,154)	
Other investing activities		(2,901)		(7,481)	
Net cash used in investing activities	(1	341,349)		(450,724)	
Cash flows from financing activities	(1	,541,547)		(430,724)	
Common stock dividends paid		(94,505)		(52,620)	
Issuance of common stock		370,226		296,719	
Purchase of treasury stock		(28,599)		290,/19	
Excess tax benefit related to exercise of team member stock options		50,349		22,741	
Payments on long-term debt and capital lease obligations		(305) 297,166		(490,394)	
Net cash provided by (used in) financing activities		1.480		(223,554)	
Effect of exchange rate changes on cash and cash equivalents		,		(559)	
Net change in cash and cash equivalents		(122,988)		80,008	
Cash and cash equivalents at beginning of period		212,004	Φ.	131,996	
Cash and cash equivalents at end of period	\$	89,016	\$	212,004	
Supplemental disclosure of cash flow information:					
Interest paid	\$	2,839	\$	15,837	
Federal and state income taxes paid	\$	201,771	\$	192,485	

## Whole Foods Market, Inc. Non-GAAP Financial Measures (unaudited)

(In thousands)

The Company provides certain non-GAAP financial measures when those measures provide useful information to management, analysts and investors regarding certain additional financial and business trends relating to its results of operations and financial condition. These measures are not in accordance with, or an alternative to, GAAP. Since the fourth quarter and fiscal year ended September 30, 2012 contained an additional week, our operating results are not directly comparable to the prior year. We believe adjusting the reported results for the 13-week and 53-week periods ended September 30, 2012 provides more comparable results quarter-over-quarter and year-over-year. For that reason, the Company reported sales growth and diluted EPS growth on 12-week and 52-week bases. The Company adjusted the 13-week and 53-week periods by removing one-thirteenth of the 13-week period results to remove the estimated impact of the additional week in the current year, as shown below.

	weeks ended mber 30, 2012	 weeks ended ember 25, 2011	-weeks ended ember 30, 2012	 -weeks ended ember 25, 2011
Sales	\$ 2,910,327	\$ 2,353,833	\$ 11,698,828	\$ 10,107,787
Less: 1/13 of Q4 sales	223,871	-	223,871	
Sales adjusted to 12-week quarter & 52-week year	\$ 2,686,456	\$ 2,353,833	\$ 11,474,957	\$ 10,107,787
Net income	\$ 112,732	\$ 75,475	\$ 465,573	\$ 342,612
Less: 1/13 of Q4 net income	8,672	-	8,672	
Net income adjusted to 12-week quarter & 52-week year	\$ 104,060	\$ 75,475	\$ 456,901	\$ 342,612
Basic earnings per share, as reported	\$ 0.61	\$ 0.42	\$ 2.55	\$ 1.96
Basic earnings per share, adjusted	\$ 0.56	\$ 0.42	\$ 2.50	\$ 1.96
Weighted average shares outstanding	184,957	177,767	182,401	175,221
Diluted earnings per share, as reported	\$ 0.60	\$ 0.42	\$ 2.52	\$ 1.93
Diluted earnings per share, adjusted	\$ 0.56	\$ 0.42	\$ 2.48	\$ 1.93
Weighted average shares outstanding, diluted basis	186,518	179,832	184,444	177,279

### Whole Foods Market, Inc. Non-GAAP Financial Measures (unaudited) (In thousands)

In addition to reporting financial results in accordance with generally accepted accounting principles, or GAAP, the Company provides information regarding Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA"), Return on Invested Capital ("ROIC") and Free Cash Flow in the press release as additional information about its operating results. These measures are not in accordance with, or an alternative to, GAAP. The Company's management believes that these presentations provide useful information to management, analysts and investors regarding certain additional financial and business trends relating to its results of operations and financial condition. In addition, management uses these measures for reviewing the financial results of the Company as well as a component of incentive compensation.

The Company defines Adjusted EBITDA as EBITDA plus non-cash share-based payment expense and deferred rent. The following is a tabular presentation of the non-GAAP financial measure Adjusted EBITDA including a reconciliation to GAAP net income, which the Company believes to be the most directly comparable GAAP financial measure.

	13-v	veeks ended	12-weeks ended	53-weeks ended September 30, 2012		52-weeks ended September 25, 2011	
EBITDA and Adjusted EBITDA	Septer	nber 30, 2012	September 25, 2011				
Net income	\$	112,732	\$ 75,475	\$	465,573	\$	342,612
Provision for income taxes		64,651	43,276		286,471		209,100
Investment and other income, net of interest		(1,786)	(1,443)		(8,538)		(4,092)
Operating income		175,597	117,308		743,506		547,620
Depreciation and amortization		76,649	68,027		311,550		287,109
Earnings before interest, taxes, depreciation & amortization (EBITDA)		252,246	185,335		1,055,056		834,729
Deferred rent		10,201	8,799		40,958		32,818
Share-based payment expense		13,149	8,169		42,288		27,259
Adjusted EBITDA	\$	275,596	\$ 202,303	\$	1,138,302	\$	894,806

The Company defines ROIC as annualized adjusted earnings divided by average invested capital. Earnings are annualized on a 52-week basis. Adjustments to earnings are defined in the following tabular reconciliation. Invested capital represents a trailing four-quarter average.

ROIC	13-weeks ended September 30, 2012		12-weeks ended September 25, 2011		53-weeks ended September 30, 2012		52-weeks ended September 25, 2011	
Net income	\$	112,732	\$	75,475	\$	465,573	\$	342,612
Interest expense, net of taxes		91		-		219		2,411
Adjusted earnings		112,823		75,475		465,792		345,023
Total rent expense, net of taxes <sup>1</sup>		54,473		47,176		211,344		193,609
Estimated depreciation on capitalized operating leases, net of taxes <sup>2</sup>		(36,315)		(31,451)		(140,896)		(129,073)
Adjusted earnings, including interest related to operating leases		130,981		91,200		536,240		409,559
Annualized adjusted earnings	\$	451,292	\$	327,058	\$	457,115	\$	345,023
Annualized adjusted earnings, including interest related to operating leases	\$	523,924	\$	395,200	\$	526,204	\$	409,559
Average working capital, excluding current portion of long-term debt	\$	955,973	\$	493,187	\$	955,973	\$	493,187
Average property and equipment, net		2,090,103		1,950,435		2,090,103		1,950,435
Average other assets		954,899		872,117		954,899		872,117
Average other liabilities		(460,155)		(389,198)		(460,155)		(389,198)
Average invested capital	\$	3,540,820	\$	2,926,541	\$	3,540,820	\$	2,926,541
Average estimated asset base of capitalized operating leases <sup>3</sup>		2,740,419		2,501,264		2,740,419		2,501,264
Average invested capital, adjusted for capitalization of operating leases	\$	6,281,239	\$	5,427,805	\$	6,281,239	\$	5,427,805
ROIC		12.7%		11.2%		12.9%		11.8%
ROIC, adjusted for capitalization of operating leases		8.3%		7.3%		8.4%		7.5%

<sup>&</sup>lt;sup>1</sup> Total rent includes minimum base rent of all tendered leases

The Company defines Free Cash Flow as net cash provided by operating activities less capital expenditures. The following is a tabular reconciliation of the Free Cash Flow non-GAAP financial measure.

	13-weeks ended		12-weeks ended		53-weeks ended		52-weeks ended	
Free Cash Flow	September 30, 2012		September 25, 2011		September 30, 2012		September 25, 2011	
Net cash provided by operating activities	\$	188,829	\$	159,642	\$	919,715	\$	754,845
Development costs of new locations		(72,940)		(47,409)		(261,710)		(203,457)
Other property and equipment expenditures		(57,314)		(45,977)		(194,539)		(161,507)
Free Cash Flow	\$	58,575	\$	66,256	\$	463,466	\$	389,881

<sup>&</sup>lt;sup>2</sup> Estimated depreciation equals 2/3 of total rent expense

<sup>&</sup>lt;sup>3</sup> Estimated asset base equals 8x total rent expense